

ROADMAP BACK TO SCHOOL

Board of Education Meeting July 13, 2020

PANDEMIC RESPONSE



Collaboration

- Seven committees, including nearly 200 committee members, met throughout the Spring and Summer to develop recommendations for our Roadmap Back to School
- Committee members engaged hundreds of others through interviews, surveys, and facilitated focus groups with additional stakeholders to better understand expectations and concerns of our Wayne community
- Student and staff safety have been and will continue to be at the forefront of our decision making

Learning Options

- Our Roadmap Back to School includes Two Learning
 Options for families
 - The In Person Learning Model includes enhanced safety measures and guidelines for intensified cleaning, face coverings, visitors/volunteers, transportation, clinic, building schedules, and food service. The In Person Learning Model also includes plans for transitioning to Remote Learning if needed
 - The At Home Learning Model provides an online learning opportunity outside of the school building for students K-12 and includes curriculum and instruction guidance as well as transition plans for students to return to In Person Learning

Communication with Families



WEDNESDAY, JULY 29, 2020 School starts on-time, 5 days a week with 2 learning options.







The Wayne@Home learning option may not be the best fit for all learners and families. Consider the diverse needs of each of your children and give careful consideration when making this choice for the 2020-21 school year.

PROTOCOL

- Increased number of hand sanitizer stations in key locations. Safe, effective cleaning products used on schedule throughout the day at all high
- touch areas in school/classroom and on bus.
- Additional cleaning throughout the day with intense cleaning at night.

COVID HOME QUARANTINE

COVID Positive Symptomatic

Return to school if at least 72 hours have passed since recovery (defined as resolution of fever without the use of medications and improvements in respiratory symptoms) AND 10 days have passed since symptoms first appeared.

COVID Positive Asymptomatic

Return to school 10 days from the positive test assuming no symptoms developed.

No COVID Test Symptomatic

Return to school if at least 72 hours have passed since recovery (defined as resolution of fever without the use of medications and improvement in respiratory symptoms) AND 10 days have passed since symptoms first appeared.

HEALTH AND SAFETY PROTOCOLS



There will be an area for students displaying symptoms who are waiting to be picked up and another area for medication distribution, etc.



Seating charts will be required on buses, in classrooms, and in the cafeteria. Siblings will be seated together on buses.



Regular hand washing and hand sanitizer usage will be encouraged throughout the school day.



School meals will include water bottles in addition to the normal milk serving. All water fountains will be used only for the purpose of refilling water bottles.



We protect each other by wearing masks. In working together to keep schools open, wearing a mask is a our #1 defense, All Staff and students in grades 4-12 are required to wear a mask. Students in K-3 are required to have a mask with them at all times. There are situations when masks will be required for all students (bus, passing neriods 1



Professional development will be provided to all staff at the start of the school year on prevention, social distancing, screening, and contact tracing.



Visitors/guests who must enter the school (ex. to pick up a student) will be limited to the front office and must wear a mask. Volunteers will not be scheduled until further notice.



Families must regularly screen their children and keep them home if ill or presenting symptoms. Children presenting symptoms at school will be sent home



2020-21 School Year

Frequently Asked Questions

Health & Safety

Positive Cases

Learning at School

Learning from Home

Other

MSD of Wayne Township communicated on June 24, 2020 that we (and all other Marion County school districts I will re-open in person on our scheduled opening date. For MSD of Wayne, that is Wednesday, July 29, 2020.

To support a safe and comfortable school learning environment, we are taking intentional precautions to protect students and staff from COVID-19. Use these links (English | Spanish) to view the Wayne Township Reopening Plan on the following

- . Masks and Handwashing
- · Staff Training
- · Visitors / Volunteers . Clinic / Nurse Procedures
- . Seating Charts for classrooms, buses, and cafeterias
- . Student Water Bottles, Handwashing, Hand Sanitizer
- ExtraCurricular Activities

After reviewing the Reopening Plan, use this FAQ (Frequently Asked Questions) document, which will be updated regularly, for additional information...

Health & Safety Questions

Do students/staff have to wear masks? Yes, All employees and students in grades 4-12 will be required to wear a mask. Students in grades K-3 are required to bring a mask and will be required to wear it at designated times. All students will be required to wear masks in designated areas and in certain circumstances (i.e. hallways, bus, small groups). According to Dr. Box, Indiana State Health Commissioner. "Wearing face masks will be key to keeping schools safe, along with implementing social distancing protocols." She also shares, "I wear a mask to protect you and you wear a mask to protect me."

What if my child has sensory issues or is claustrophobio? We intend to work with our families and employees to find ways to comply with this important protective measure while being sensitive to individual issues.

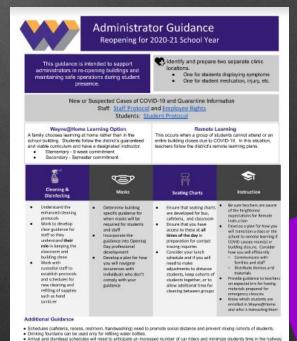
is there a certain type of mask required? A face covering that covers the mouth and nose and adheres to the district dress code policy is acceptable.

What If my child is slok? Please keep children home if they are sick. Please screen your children daily, and do not send them to school if they are II. Common COVID-19 symptoms include:

. A fever of 100.4 or greater

Communication with Staff





. Develop a system for communicating important information with staff and families during in-person and remote learning.

. Staff meeting will be held virtually. If smaller groups meet in person, masks must be worn and social distancing maintainer

#wearewayne

. Create a chain of command with specific responsibilities in the event that the principal must be guarantined.

. Family events and meetings will be virtual



Communicating with Stakeholders

- Website Development as a central hub for resource distribution→ Streamline Communication to Stakeholders
- Marketing in a variety of modes with branding
- ParentSquare, Social Media, Flyer Distribution
- Mental Wellness intentionally communicated to community



Mental Health & Emotional Wellness

"Children's well-being depends on the well-being of their parents and other caregivers. Caregivers must take care of themselves so they have the internal resources to care for others." CASEL



OUR MISSION: To fulfil the promise of providing quality mental health and overall well-being supports to scholars, faculty, and community members, through the assessment of needs and resource allocation. It is imperative to clearly communicate the continual priority of such supports to increase accessibility for all stakeholders and reduce the stigma related to mental well-being.

Staff

Current Supports:

- Building-Level SEL. Coaches
- Employee Assistance Program - G 1 hour sessions fee of cost
- Bulletin Boards, Buddy Check-Ins.

Requested Supports:

- Webpage as Hub.
 Welineas Space
- Intentional incentive programs around welfness activities
- Suggested
 Non-Communication
 Hours (But and Email)
- Large Group Educational Sessions led by Curronins, SSI. Coaches, and ILV Sutier Graduate Students.
- Partner with IU and Sucter Counseling Department for Small Group Staff Supports
- Zoom Support Groups
 Webinare & Trainings

Scholars

Current Supports:

- Second Step Curriculum and IMPACT Period
- ISEL Coaches for Elementary Level
 Currentes Small Groups
- Secondary Level
- Countelions

 Forest Lisinons
- SSCs and Sensory/Calming Rooms

Requested Supports:

- More Countelors
 More SEL Coaches
- More Cursmins teletherapy
- Curriculum Meterials (supplemental materials and Second Step)
- Regulation Spaces
 Assistance Line Email to get additional support
- Identification System and process for assistance
 Webpace as Hub
- Mississing to reduce the Stignus

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SEL lessons/irragission

Community

Current Supports:

- Discoke's Place
 Currents Mercal Health
- Families First:
- St Vincent's Street Center
 Suicide Prevention Uteline
- National 211,
 Missing-Unidentified
 Persons, and Exploited
- Suicide Prevention Lifeline

Request

- Assistance Line/Erral/ to get
- additional support
 Webpage as Hub

Children

- Marketing to reduce the Course.
- Logo for Branding
- Expanded communication around wellness as a emphasized commitment

Project Aware Grant Awarded!

\$60,000 for PD, Stipends and Brightbytes Survey Data and Analysis

Supports for Scholars

Tier 1 Supports

- Second Step Curriculum and IMPACT Period
- 3 SEL Coaches for Elementary Level
- Mindful Mondays and Wellness Wednesdays
- Regulation Spaces
- Assistance Line/Email to get additional support
- Identification System and process for assistance
- Webpage as Hub
- Marketing to reduce the Stigma

Tier 2 Supports

- Cummins Small Groups
- Secondary Level Counselors
- Parent Liaisons
- SSCs and Sensory/Calming Rooms

Tier 3 Supports

- Cummins Scholar and Family Support Services
- Secondary Level Counselors
- SSCs

Supports for Faculty

Tier 1 Supports

- Webpage as Hub
- Building Level Supports:
 Bulletin Boards, Wellness Space,
 Buddy Check-Ins, Walking Clubs
- Building-Level SEL Coaches
- Suggested
 Non-Communication Hours
- Intentional incentive programs around wellness activities

Tier 2 Supports

- Large Group Educational Sessions led by Cummins, SEL Coaches, and IU/Butler Graduate Students
- Partner with IU and Butler Counseling Department for Small Group Staff Supports
- Zoom Support Groups
- Webinars & Trainings

Tier 3 Supports

- Need Personnel for staff to talk with during the school day
- Employee Assistance
 Program 6 1 hour sessions
 free of cost
- Partnership with University for Graduate students needing to do internships

Community Partnerships

Mental Health and Wellness Partners:

- Brooke's Place
- Cummins Mental Health
- Families First
- St Vincent's Stress Center
- Suicide Prevention Lifeline

National Mental Health and Wellness Resources:

- National 211,
 Missing/Unidentified Persons,
 and Exploited Children
- Suicide Prevention Lifeline

MSD of Wayne Township Resources:

- Ben Davis Fitness Center
- HOSTS Reading Program
- GIANT Partners
- Wayne Township Adult Education
- Wayne Township Education Foundation
- Assistance Line/Email to get additional support
- Identification System and process for assistance
- Webpage as Hub
- Marketing to reduce the Stigma

State & Community Resources:

- Family and Youth Categories
- Food/Homelessness
- Civil Rights
- Health and Human Services
- Clergy Based



Face Coverings

- We protect each other by wearing masks. In working together to keep schools open, wearing a mask is our #1 defense. All staff and students in grades 4-12 are required to wear a mask.
- Students in grades K-3 are required to bring a mask and will be required to wear it at designated times. All students will be required to wear masks in designated areas and in certain circumstances (i.e. hallways, bus, small groups and where social distancing is not an option).
- Cover mouth and nose with a cloth face cover while at school
- The cloth face covering is meant to protect other people in case you are infected
- It is the responsibility of each family to provide a mask for students.
- There will be some exceptions to face coverings such as health conditions, student needs, etc.

Child Nutrition

- Food Handling Changes
 - Prepackaging
 - o Offer vs. Serve

- Adhering to CDC Guidelines
 - Stagger arrival and dismissal

Child Nutrition

- Capacity for social distancing while in line and while eating
- School specific decisions based on building structure
- Masks will be worn in the cafeteria when not eating

Security Drills

The Indiana State Fire Marshal provided guidance for conducting emergency drills while keeping COVID-19 protocols in mind. Please refer to the linked document to plan for meeting safety guidelines: Emergency Drill Guidance for the 2020-2021 School Year

Visitors and Volunteers

Visitors and Volunteers

- Visitors and volunteers will not be allowed beyond the main office.
- Parent meetings and other school-related business is encouraged to occur virtually or over the phone

Contracted Services

 Contracted service providers will be required to adhere to the same guidelines as all staff.

Facility Rental and Catering

- No facility rentals
- No catering services

Field Trips

No Field Trips

Transportation

- Masks required-We need to make sure drivers have disposable masks on hand to give students if needed
 - Guidance can be proceduralized as needed to catch a problem early, however the broad ideas will be to:
 - Work to solve the problem of why the student will not wear a mask
 - Work with parents
 - Consider other transportation alternatives
 - If Wayne@Home ends up being the best alternative this is not considered a change in LRE nor does it work like 'homebound' services

Transportation

- Students will be assigned seats on the bus and siblings attending the same school will sit together.
- The driver will keep an updated seating chart available and share with administrators.
- Windows will be open when weather permits
- Drivers will pick all students up and immediately communicate concerns to building administration and Ms. Petrisin if a child appears to be ill

Transportation

School arrival and drop off:

- Rolling drop off as buses enter the school campus, depending on each building.
 Routes will be adjusted to accommodate drop-off times that permit staff to be available in the building.
- Students report directly to their classroom
- Prop doors open
- Students enter doors in a straight line and stay to the side of the hallway, limiting
 proximity to those walking the other direction. Social distancing is encouraged when
 possible.
- Buses leave the property as quickly as possible to accommodate increased car rider traffic
- Drivers will enter schoolhouses only when absolutely necessary and will wear masks and will refrain from congregating
- Schools will communicate what time students can begin being dropped off
- Parents are encouraged to transport their children
- Students will be released in waves and report directly to their bus without passing others

Extracurricular and Athletics

- Protocols for extracurriculars and athletics - spectators, close contact sports, and sterilization of equipment
- IHSAA Phases

Classroom Set-Up

- Social distancing guidelines followed for student seating arrangements
- Seating charts
- Interventionists pull students out for small group instruction to limit exposure to multiple classrooms
 - Special areas in the building will provide space for instruction to take place while adhering to social distancing guidelines
- Art, Media, and Computer Science teachers will provide instruction in homerooms to the same students for three weeks

Classroom Set-Up

Textbook Classroom Sets

- Encourage use of digital resources,
- Reduce shared materials when possible
- Following copyright law, copies can be used
- Hardback books will need to be sanitized regularly

Paper learning materials and work submission

- Encourage digital submission
- Reduce exchange of paper materials when possible
- No shared student papers.

Alternate Clinic Procedures

- All schools will identify and supervise a second area in school for students and staff who are exhibiting COVID-19 symptoms and thus considered a positive case until confirmation of a negative test is received
- Students or exhibiting the following symptoms should be directed to the alternate clinic
 - Fever over 100.4 (medication free)
 - Shortness of Breath
 - New muscle pain
 - o Chills
 - Loss of taste or smell
 - New cough
 - Sore throat
 - Nausea, vomiting, or diarrhea

Attendance Phone Calls

- Staff members who take attendance line phone calls for absent students should use the ISDH screening tree.
- Staff members would advise any family that answers yes, to keep the student home until they hear from the school nurse.

Staff Meetings and Access to School Common Areas

- School common areas such as staff lounges are closed for eating
- Staff meetings should occur in a virtual format when 6 feet social distancing is not available. Masks are required for in-person meetings even with social distancing. A virtual option will be available for those who are not comfortable to meet in person.
- This will limit "Close Contact" of staff to staff and help us avoid quarantine of adults.

Back to School Events

 Large, in person events will not be held until the restrictions are lifted by our governing agencies.
 Events such as Back to School Nights, Parent-Teacher Conferences, Straight A Awards, etc. should transition to virtual formats

Hallways and Passing Periods

Schools should consider
 modifying passing periods or
 organizing them in a way that
 will limit contact when possible.

Educator Work Expectations

Diagnosed - Staff member is diagnosed with COVID-19 via a positive test by a certified testing provider.

- Staff member could be
 - Symptomatic or Asymptomatic
- Staff member is excluded from the workplace

Job Responsibility

• Staff member is off work and will not be required to fulfill any work related tasks

Quarantined - Staff member has been exposed to an individual or group of individuals who have tested positive for COVID-19

- Staff member does not have symptoms
- Staff member will be coded Quarantine for the absence and assigned a sub for supervision if needed

Job Responsibility

- Staff member will fulfill teaching responsibilities through Remote Learning Guidance
- Staff will deliver Remote Instruction from their homes
- Staff member will report to the District and their primary care physician if they develop any symptoms during the quarantine period

Confirmed Case Protocol

- An employee will report to building level administrator or designee immediately
- Confirmed student cases will also be reported to the building level administrator immediately.
- Building administrator will notify district officials. Elementary will notify Mrs. O'Day-Marcotte and Secondary will notify Mr. Taylor. Dr. Suggs should also be informed of staff and student illness.
- District officials will work directly with the Marion County Health Department
- In some cases, the Marion County Health Department will notify MSD
 Wayne of known cases of staff and students

Communication of Changes

- Parent Square
- District Website
- West Side News
- Social Media
- District and School Newsletters



OUR GOAL

Provide quality instruction in the any mode of returning to school. Clearly articulate the supports, training, assessment, and communication plan for each model. It is imperative that we ensure the quality of instruction delivered in person or digitally is of equal or greater quality than prior to the Pandemic.

We will create a clear plan to assess and address learning gaps, while also adhering to delivering instruction to introduce new learning and assessing new learning. We will propose processes for clear and concise communication with families and students on expectations and student progress.

FLUIDITY AMONG PLANS

Maintain consistency and high expectations for student learning no matter the mode of instruction

- Proactively plan for moving from in-person instruction to intermittent closures to potential long-terms closure
- Rely on blended instructional strategies in ALL modes of instruction to ease transitions
- Keep teachers teaching whenever possible: through quarantine closures when not diagnosed

CONSISTENCY ACROSS PLANS

PreK/Preschool-grade 12

- Address Curricular Gaps
- Maintain Curricular Scope and Sequence for 2020-2021 School Year
- Integrate Blended Learning
- Provide a 1-to-1 device for all certified staff and students K-12
- Provide access to adaptable, self-paced software for Math and Reading/ELA
- Maintain high expectations for instruction and engagement
- Generate parent-, student-, and teacher-resources for access to platforms and materials

IN-PERSON RETURN

Elementary

- Address curricular gaps through grade-level collaboration and curriculum adjustments, and individual students' gaps with ongoing assessment and differentiation
- Build students' digital learning skills to allow for access and productive remote learning
- Districtwide teams are creating digital curricular content in Reading, Writing, and
 Math to support teachers in transitioning to blended learning
- Interventionists (Title I, LAP, Spec. Ed., HOSTS) to pull students out into small groups when possible (to avoid contact with large groups of students)
- Special Area Classes on a 3-week rotation: Art, Media/Library, and Computer Science to push into classrooms to limit hallway transition; PE and Music outside when possible
- Avoid sharing of materials, books, and devices

IN-PERSON RETURN

Secondary

- Integrate opportunities for reteaching and assessing students gaps
- Implement Blended Learning Strategies
- Onboard 9-12 teachers into adaptive, self paced software for Math and English courses
- Clear direction for all elective classes to maintain safety
- LAP, Spec. Ed., and Title I teachers are strategically assigned to limit interaction with limited groups of students

REMOTE RETURN

Elementary

- Prioritize Reading, ELA/Writing, and Math for new instruction, feedback, and grading
- Provide daily synchronous lessons at consistent, designated times each day; small groups and individual meetings across the day
- Provide asynchronous lessons to students daily, some district generated and provided
- Title I, Special Ed., and LAP to provide targeted synchronous instruction; paras to co-teach where possible
- Assign special area teachers to a 3-week grade level rotation

REMOTE RETURN

Secondary

- Establish a consistent 8am-4pm work day
- Provide a syllabus for each secondary course
- Integrate a blend of asynchronous and synchronous learning opportunities
- Every assessment should be considered open note/ open book assessments
- Adherence to Remote Learning Schedules by building
- Grading practices will be consistent with building and district grading expectations for traditional in person instruction.

PROFESSIONAL LEARNING PLAN

- Digital Lesson Creation
- "Wayne Blended Bytes" to establish blended learning practices
- Asynchronous Online Course for All Certified Staff
- Synchronous Options for Professional Workshop



Infrastructure

Replacement Orders

(to cover new enrollment)

10% overage per industry standards

Replacement Orders

(to cover potential loss from 2019-2020 school year)

Could be upwards of 5000 devices

Remote Learning Survey

Participants	Dates
Students Grades 3 - 12 Parents Teachers Principals	May 12, 2020 - May 18, 2020

Device Distribution

Device Type		
Chrome Devices	Chromebooks	
Preschool/PreK - Grade 12	Certified Staff	

Device Distribution

Re-enrolled Students and Existing Staff			
In-Person	Wayne@Home/ Achieve	Remote Start	
Distributed via Homeroom, Impact or Advisory	Drive through pick up Tech Support Days	Drive through pick up Tech Support Days	



Device Distribution

Newly Enrolled Students and New Staff (throughout the school year)

In-Person	Wayne@Home/ Achieve	Remote
Distributed via Homeroom, Impact or Advisory	Drive through pick up Tech Support Days	Drive through pick up Tech Support Days

- Chromebook Insurance
 - Supplied for all students
- Internet
 - MiFis distributed by need
 - Need status checked 4x a year

- Digital Resources
 - District Launch Pad ClassLink
- Student Teachers
 - Access to itslearning
- Subs
 - Processes to determine access



In-Person	Wayne@Home/ Achieve	Remote
Offered in schools daily.	Offerings dependent on enrollment.	Offerings dependent on length of time and number of students affected.

Communication

Calendar	Flowcharts	How-To Guides and Videos	Live Chat
Published in advance	How to know when to contact support	Builds skills for end-users	Real-time support Linked on Tech
Announced via		Linked on Tech	Resource Center
ParentSquare	Linked on Tech Resource	Resource Center	
Linked on Tech Resource Center	Center		

Budget Concerns

Addition of devices to all students and teachers creates several other needs that have financial consequences.



School Cleaning, Disinfecting, and Sanitizing Protocols

- Custodians will clean and disinfect school buildings each night.
- Students, staff, and visitors will use hand sanitizer when entering the building.
- Students and staff will use hand sanitizer when entering and exiting the classroom

School Cleaning, Disinfecting, and Sanitizing Protocols

- Teachers will ensure that shared supplies and flat surfaces are sanitized between transitions.
- The Head Custodian will clean and disinfect restrooms and playgrounds at scheduled times during the school day. Head custodians and building principals will create a schedule.
- Custodians and staff members will sanitize and disinfect shared spaces (cafeteria, conference rooms) between uses.

Bus Cleaning, Disinfecting, and Sanitizing Protocols

- Bus Drivers use hand sanitizer when boarding school buses.
- The Transportation Cleaning Team will clean and disinfect buses at least once per day.

Facility Protocol

- Schools will post a notification and exposure screening for parents who need to enter the front office.
- Principals and school nurses will designate separate clinic locations.
 - One for students displaying symptoms and one for student medication, injury, etc.
- Facilities committee will distribute clear face shields for nurses,
 DHH interpreters, and SLP's.
- Post CDC signage in key locations at each building.
- Use Social Distance decals at all areas where the public enters.
- Have one contact person in each building to store and distribute disposable masks and face shields.



Avoid Going Dark

- What do we need to learn?
 Traditional year vs 2020
 - Analyze
 - Clearest, most direct language
 - Defining Supports
 - Responsivity
 - Individualized

Coaching

- Motivated, Calm
- Persistence in pathway
 - Retention & Completion
- Relationship based
- Personalized

ACT/SAT Testing

 MSD Wayne Township Testing Dates HERE

MSD of Wayne Township Additional Guidelines <u>HERE</u>