

**BEHAVIOR SPECIALIST
WEST CENTRAL JOINT SERVICES / SANDERS SCHOOL**

**JOB DESCRIPTION
MSD OF WAYNE TOWNSHIP**

PURPOSE: To collaborate with classroom staff in supporting assigned student(s) academically and behaviorally.

PERFORMANCE RESPONSIBILITIES:

1. Works one on one with assigned student(s).
2. Provides academic and behavioral support in the school environment.
3. Plans and implements individual behavior support plans.
4. Conducts functional behavioral analysis.
5. Follows non-violent crisis intervention techniques to prevent or deescalate crisis.
6. Collects data on targeted behaviors and teaches replacement behaviors.
7. Writes behavior reports in a timely manner.
8. Participates in regular team meetings.
9. Collaborates with classroom staff and case conference committee to develop hypothesis, strategies, and implement plans including establishing effective reinforcers, necessary environmental supports, methods of data collection, timelines for data collection, and analysis of the data.
10. Obtains and reviews appropriate classroom instructional materials to keep current with students' educational needs.
11. Facilitates communication and cooperation between home and school in support of assigned student(s).
12. Provides consultation and services with the consistent goal of supporting students in achieving independence.

13. Performs such other tasks and assumes such other responsibilities as the Superintendent or his or her designee may assign.

Revised: December 2015